



## **BICUC Mentoring Program**

### **Program Objectives**

The BICUC Mentoring Program is a member-driven initiative designed to connect experienced banking and credit union facility professionals with members who are new to the industry or seeking professional growth. Through structured mentoring relationships, the program promotes knowledge sharing, professional development, and stronger engagement across the BICUC community.

This program reflects BICUC's commitment to supporting its members, strengthening the profession, and building a sustainable pipeline of knowledgeable, confident and experienced banking and credit union facility professionals.

The BICUC Mentoring Program is an investment in our members and the future of our profession.

### **Primary Objectives**

#### **1) Support Professional Growth and Development**

- Provide guidance, insight and real world perspective to newer members as they navigate their careers in the banking and credit union industry – advancing BICUC's goal of developing skilled, informed and experienced professionals.

#### **2) Promote Knowledge Sharing Across Membership**

- Leverage the experience and expertise of seasoned members to share best practices, lessons learned, and industry knowledge, reinforcing BICUC's mission of collaboration and continuous learning.

#### **3) Strengthen Member Engagement and Value**

- Enhance the overall value of BICUC membership by offering a meaningful benefit that encourages connection, involvement and long-term participation within the council.

#### **4) Develop Future Leaders for the Industry**

- Help mentees build confidence, leadership skills, and industry awareness, supporting the long-term strength and sustainability of BICUC.



## Who Should Participate?

### Mentees

- BICUC members who are new to the banking and credit union industry.
- Professionals seeking career guidance or broader industry perspective.
- Individuals who are interested in developing leadership skills.

### Mentors

- Experienced facility management professionals working in the banking and credit union industry and members of BICUC
- BICUC members interested in giving back and sharing their expertise
- Leaders who want to help shape the next generation of facility management professionals

### What Members Can Expect

- Structured mentor-mentee pairings.
- Clearly defined goals and expectations.
- Opportunities for meaningful professional conversations and networking.
- A supportive environment for learning, growth and connection.

### Why Participate?

- Gain insights you can't get from training alone.
- Build lasting professional relationships.
- Contribute to the future of the facility management industry.
- Experience a valuable benefit of BICUC membership.

To participate in the mentoring program, complete an application form and forward to [admin@bicucofifma.onmicrosoft.com](mailto:admin@bicucofifma.onmicrosoft.com) or email BICUC to speak with a BICUC committee member.